

Calendar Year 2026 Cafeteria Plan Enrollment

Cafeteria Plan Enrollment for Calendar Year 2026 is now in progress and will end Friday, October 31, 2025.

You will receive your individual *Participation Agreement for Cafeteria Plan* form as follows:

- Sillers Building – a printed copy will be hand delivered to you in a sealed envelope.
- Regions Building – a printed copy will be hand delivered to you in a sealed envelope.
- All other employees – the form will be printed and mailed to your mailing address.

Representatives from many of the benefit vendors will be available to provide information and answer questions at the all-staff meeting on October 17th.

You will have until no later than close of business, Friday, October 31, 2025, to complete and submit the Agreement to HR. You are required to complete, sign, and return the enrollment form even if you are declining benefits and/or participation.

You may scan and email a copy to HR@ago.ms.gov and then forward the original via regular mail or hand mail.

Glynn Griffing & Associates are once again hosting our enrollment information webpage. Click on the link below to find information on the benefits, dental and vision enrollment forms, the *Deduction/Insurance Drop Authorization* form, the *Cafeteria Plan Direct Deposit Authorization Form*, and the *Summary Instructions/Checklist* and *Detailed instructions*. (When you click on a document in this webpage, you may have to X out of the popup box). You should have to do this only once when you first go to the webpage.)

Website Link: <https://glynn.info/ago>

Your personalized *Participation Agreement for Cafeteria Plan* enrollment form shows your current Medflex and Careflex deductions as well as your current pre-tax and post-tax insurance premiums. You may only pre-tax Dental, Vision, Cancer, Accident, Health, and State Term Life insurance premiums.

If you have any problems or questions, please do not hesitate to contact Lindsay Rowland.

Please do not wait until the last minute to complete your enrollment. We are on a tight deadline and receiving forms prior to the October 31st deadline will ensure we have all changes entered in a timely fashion.